

Job Title: **MECHANIC LEVEL 5-MODESTO BOTTLING OR SPIRITS PLANT**

SUMMARY

The Industrial Electrical Mechanic is a full-time position responsible for preventative and routine maintenance tasks in the Spirits Plant. Maintenance Mechanics troubleshoot issues, repair failures of production and facilities equipment, and ensure maximum equipment efficiency, effectiveness and reliability.

COMPENSATION

\$31.60 an hour including a comprehensive benefit's package which includes Medical, Dental, Vision, and 401(k).

SHIFT REQUIREMENTS

Swing Shift Schedule (3:30pm – 12:00am, Monday – Friday)

Grave Shift Schedule (11:30pm – 8:00am, Sunday – Thursday)

Grave Shift Schedule (6:00pm – 6:00am, 3x2)

ESSENTIAL FUNCTIONS

- Diagnoses malfunctioning equipment such as transformers, motors, and lighting fixtures, using electrical test equipment and senses such as visual observation, and sense of smell. Replaces damaged or broken equipment, wires and cables, using hand tools.
- Works safely to prevent on-the-job injuries by practicing GMP and wearing appropriate company supplied PPEs, attending safety meetings/trainings, reading safety bulletins and memos, and being aware at all times of potential safety hazards in work areas.
- Complies with all company GMP policies.
- Communicates, discusses and shares information about equipment malfunctions with other maintenance workers and team leads to develop and implement a corrective action plan.
- Observes functionality of installed equipment and systems to detect mechanical, electrical or operational hazards to determine the need for adjustments, relocation, or replacement.
- Troubleshoots machine center and operational problems by diagnosing if problem is mechanical, electrical, and operational or raw material related.
- Evaluates and adjusts machinery for changes in materials, environment conditions, and operational error.
- Communicates various work related problems and issues using radios, cell phones, land lines and e-mail in accordance with company policies and procedures.
- Changes out electric photo eyes, proximity switches and limit switches.
- Unwires and wire backup 3 phase motors.
- Changes brushes and DC motors.
- Completes PM (preventive maintenance) work orders as assigned.
- Identifies and installs proper fasteners, nuts and bolts, terminating devices for electrical installation and repair.

- Locates needed parts by accessing JDE system, technical/machine manuals, Internet, and OEM specifications.
- Uses schematics, blueprints, and diagrams to troubleshoot and diagnose equipment or process related issues and problems.
- Works in a team environment where job tasks overlap with operations, e.g., occasionally running a machine center, especially for breaks and lunch periods.
- Trains operators on correct procedures relative to equipment maintenance.
- Performs daily job tasks against standard work to continuously improve process.
- Calculates output ratios for motors and gearboxes.
- Gathers tools and supplies to be used at work site, according to instructions.
- Generates work orders that identify and outlines proper repair of equipment.
- Maintains work areas by keeping tools, equipment, parts and supplies clean and in order.
- Performs line changes as per line change documentations.
- Performs minor repairs, such as replacing fuses, light sockets, bulbs, and switches, using hand tools.
- Plans layout and installation of wiring and electrical equipment and systems.
- Uses windows software applications such as MS Office.
- Lifts, positions, and fastens objects, such as wiring, conduit, and motors.
- Attends company provided technical and vendor training, in-house and off-site, during business hours.
- Plans new or modifies existing system layout(s) for equipment by identifying specific mechanical or electrical components, location, functionality and safety requirements.
- Safely drills and cuts hole using tools such as power drill, sawzall, knockouts, jigsaws and other cutting tools.
- Measures, cuts, bends, threads, assembles, and installs electrical conduit, using tools, such as hacksaws, pipe threaders, and conduit benders in accordance to National Electric Code (NEC) and all local codes and ordinances.
- Maintains satisfactory attendance, to include timeliness.
- Responsible for understanding and complying with applicable quality, environmental and safety regulatory considerations.
- This job description reflects management's assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned.
- Performs assigned jobs with minimum direction and supervision.
- Communicates ideas clearly and articulately.
- Good verbal and written communication skills.
- Training programs in safety.

SUPERVISORY RESPONSIBILITIES

N/A

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

MINIMUM QUALIFICATIONS

- High School Diploma or State-issued equivalency certificate plus 4 years of maintenance experience OR Associate's degree / Certificate of completion from an accredited industrial trade program plus 3 years of maintenance experience OR completion of a technical military school/certification plus 3 years of maintenance experience.
- Required to be 18 years of age or older.
- Required to work any shift.
- Required to work overtime, if necessary.
- Required to lift and move up to 50 pounds frequently.
- Required to work at heights up to 40 feet.
- Required to have mechanic tools.
- Required to comply with company GMP policies.

PREFERRED QUALIFICATIONS

- Required to pass the WorkKeys assessments.
- Industrial Maintenance experience.
- Required to pass the Standard Timing Model test.
- Experience working in a Food and Beverage environment.
- Experience working on high-speed packaging lines.
- Knowledge of solid-state electronics including PLC and VFD troubleshooting experience.
- Experience working in a union environment.
- Working knowledge of the National Electrical Code.
- Proficiency in all phases of machine work.
- Demonstrates a proficient understanding of hydraulic pneumatics.
- Working understanding of a CMMS System.
- Knowledge of and experience troubleshooting complex electrical/solid state electronics using wiring diagrams and test equipment.
- Experience setting-up and calibrating electrical hardware.
- Highly knowledgeable and skilled in repair and troubleshooting of packaging equipment.
- Experience with basic Microsoft application (e.g. Word, Excel).
- Knowledge of Bottling and Packaging equipment.
- Knowledge of filling and labeling equipment.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Employees must be physically capable of moderate pushing, pulling, reaching, bending, stooping, squatting, handling and grasping, twisting/turning, torso rotation, reaching to the full extension of the arms, carrying and lifting (up to 50 lbs.), ascending/descending ladders, working

in small, confined spaces and areas, wear a respirator.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee may be exposed to the following:

- Exposure to slippery or uneven walking surfaces.
- Exposure to dust, fumes.
- Exposure to loud noise levels.
- Exposure to outside environments.
- Exposure to working at heights of up to 40 feet.
- Exposure to working in confined spaces.